

Sustainability Report 2018

Boxon Group





Adding value beyond the box

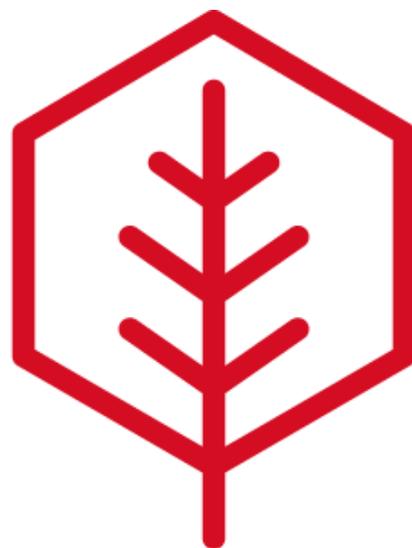
Boxon Group
Sustainability Report 2018

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Adding value means sustainability



Declaration of the CEO

To our stakeholders

Boxon promotes sustainable development that takes long-term environmental aspects into consideration and balances social and economic requirements.

The responsibility for ensuring compliance with this CSR rests with me, the Group CEO of Boxon, whereas the responsibility for adhering to and following up this policy in each subsidiary rests with the managing director of the subsidiary.

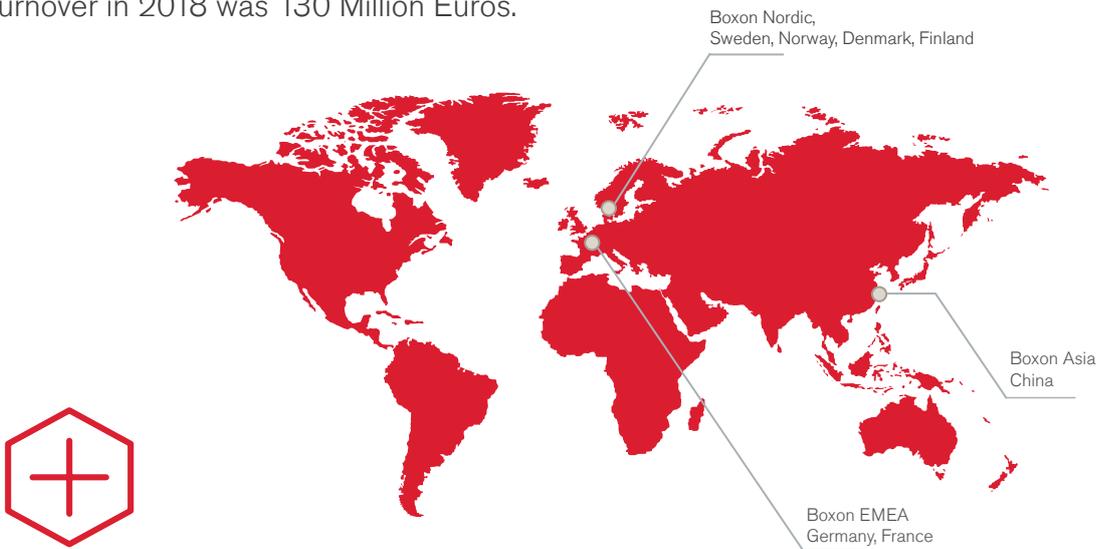
Boxon develops and upholds profitable, sustainable and ethical business activities. The company has a long history of responsible business practice which it is duty-bound to maintain.

We interact respectfully with the environments in which we operate, our employees, our business partners and the wider community. Our business concept and our strategies support good environmental management and corporate social responsibility.

Anders Yllfors

Boxon Group

Boxon Group was founded in 1932 and is today located in 7 countries: More than 280 employees currently work in the headquarter in Helsingborg, Sweden and the legal entities in Germany (Boxon GmbH), France (Boxon SARL), Denmark (Boxon A/S), Norway (Boxon AS), Finland (Boxon OY) and China (Boxon China). The Group has 9 distribution centers with a total surface of 31 000 square meters with a permanent stock of 3 500 articles for 10 000 customers. The total group turnover in 2018 was 130 Million Euros.



Who we are

Boxon is an innovative business partner offering intelligent packaging concepts with full traceability fully integrated with the business needs.

We analyse the outside world, inspire to new ideas and quickly design innovative solutions that continuously secure the packaging flow, from order to delivery. Our focus is primary companies within the industry-, trade- and logistic segments seeking a long-term partner.

With our intelligent packaging concepts we help our customers to increase the value of their brand, to decrease the environmental impact and to strengthen our partner's customer relations. Deliveries become traceable with intelligent system solutions for labels and marking. To improve our customer's productivity, efficiency and profitability, we offer automatized solutions that can be integrated directly into the business process.

Our Mission

We are an innovative Business Partner who will turn the packaging concept into a strategic value creator.

Our Values

At Boxon, we focus on results, positive team spirit and creating a winning partnership with our customers.

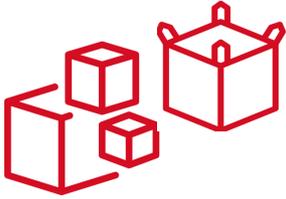
Win together - We focus on results, a positive team spirit and creating a winning partnership. Innovation, passion and courage are our most important tools for success. Genuine commitment is always a winner.

Simplicity - We make things easier for the world around us by being flexible and getting it right from day one. Our secret is our curiosity about the challenges our customers face. A deep understanding lead to sustainable solutions.

Transparency - We listen, we communicate clearly and are up-front about our expectations. Trans-parency is a hallmark of our business. It allows us to develop on an individual level – together!

Responsibility - We take overall responsibility, actively contribute to set targets and keep our promi-ses. We will give our co-workers the power to grow as individuals so they can attain their potential and take personal responsibility for our customers. Each promise binds us all together!

Packaging Concept & Customer segments



Packaging

Packaging has developed into becoming a strategic value creator. The right design, material and function can increase profitability and optimize safety, and also reduce the environmental impact. For our customers, this can mean new business opportunities. Boxon does not depend on any material and we strive to achieve the right solution with no restrictions on materials.



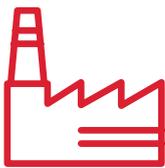
Labelling & Traceability

Labelling and product marking are two proactive elements that can be coordinated for application on products, product packaging and transport packaging. Our labelling solutions range from small labels with laundry guidelines to global standard labels in the field of transport and logistic solutions, QR codes, RFID codes and everything in between.



Automation & integration

An efficient packaging flow creates direct competitive strength. By integrating automated packaging and labelling solutions in our customers' business, we can help with cost savings and increased value for their own clients.



The industrial sector

With extensive experience of manufacturing industry, we know that different industrial sectors face both complex and specific challenges. The value chain for industrial equipment is becoming increasingly global and is characterised by complicated logistics, which has an impact on both packaging and labelling.



Logistics

Increased digitalisation with sales in multiple channels and demands for ever shorter delivery times are some of the challenges faced by most logistics companies nowadays. Consumers are demanding more and more choice, in both how a product is ordered and how it is then delivered.



Trade and brand owners

Trade and brand owners companies are currently undergoing the biggest change of their time. Digitalisation and rapid technical developments are bringing totally new opportunities for consumers and companies to compare prices and to find new products and markets.

External initiatives



EFIBCA

As a long-standing member, Boxon is committed to the EFIBCA Code of Conduct. The EFIBCA-Q Quality Promise and EFIBCA Code of Conduct have been developed with a special focus on the particularities of the FIBC industry and promote the implementation of ethical principles and the application of an adequate and fair competitive behavior.



IK Industrievereinigung Kunststoffverpackungen e.V.

The association plays a major role in the public dialogue of the industry with politics and society and takes a proactive position on sustainability topics within the sector. *Concerns only Boxon GmbH.*



Gesamtverband Kunststoffverarbeitende Industrie e.V.

The German Association of plastic converters acts as the umbrella organization of the entire plastics processing industry in Germany. *Concerns only Boxon GmbH.*



Ecovadis Performance

In the second quarter of 2018, Boxon GmbH conducted an assessment on its CSR (corporate social responsibility) performance with Ecovadis. Ecovadis provides a platform for reliable CSR ratings for businesses, taking into account each company's sector, size and geographical location. After having been certified for the last time with a silver status in 2014, Boxon could now improve its' score to Gold status. Particularly noteworthy is the fact that Boxon is in the TOP 2% of all companies in the category of „Manufacturers of plastic products“ and in the TOP 3% of all companies evaluated on Ecovadis.



Certifications

ISO Certifications

Boxon has a **ISO 9001** and **ISO 14001** certified quality and environmental management system and conducts an external quality management audit on a yearly basis.

Our environmental management system is certified to ISO 14001:2015 standards and our environmental policy is based on our products being the best environmental choice. This approach also means that we prioritise suppliers who share our view. The goal is to have products that are recyclable, CFC-free and chlorine-free and that our sellers can provide you proper advice on how to combine product performance with a good environmental choice.

To ensure that our quality is at the level we want - and that you have the right to demand - we have been carrying out systematic work on quality for many years. Today, we are certified to ISO 9001:2015, which ensures that we deliver a consistently high quality. By having a well-integrated quality system across the business we gain control of what can be further improved, not only in terms of packaging solutions. We are also constantly improving our security of delivery, communication and advice so that you, the customer, receive the highest quality in every contact with us.



AFS Certifications

We are also certified according to **AFS 2001:1**, regulations on systematic work environment work apply to all employers. Systematic environment work involves investigating, implementing and following up the activities to prevent accidents and ill-health.



Human rights



Principle 1: *Businesses should support and respect the protection of internationally proclaimed human rights; and*

Principle 2: *make sure that they are not complicit in human rights abuses*

With production areas of our business being located in Asia, the business relationship raises legitimate questions about human rights, occupational safety and fair business practices. As a company working in the packaging business, we are therefore facing important responsibilities.

Boxon is committed to respecting human rights for all employees and all people directly affected by our business activities. We share the values based on UN and International Labor Organization Conventions, which are summarized in the International Standard SA8000 by Social Accountability International. It is our responsibility to ensure these fundamental rights in our day-to-day business.

Human Rights Principles

At all Boxon sites, the compliance with universal human rights is required and implemented. The compliance with our principles related to work practices and business ethics is captured in several agreements and declarations. This primarily includes our commitment to the **principles of the Global Compact**, the **Boxon CSR** and the **Code of Conduct**. Our employees are expected to follow Boxon's principles and take responsibility for their own behavior and for Boxon's products and services. We attach great importance to the strict implementation of our principles and reject any form of

- child labor or forced labor
- corruption, blackmail and bribery or inappropriate influence
- discrimination or harassment

We offer all employees a safe and healthy working environment equal opportunities regardless of age, skin color, gender, nationality, religion, sexual orientation or ethnicity.

Charity

When choosing charities, we prefer to provide established organizations with a long-term perspective.

Last year we supported

- Hjärt-Lungfonden
- SOS barnbyar

Hjärt-Lungfonden collects and distributes money for winning cardiovascular research and works for increased knowledge of the importance of research.

SOS barnbyar works with long-term efforts for more children to have a safe upbringing.

Supplier policy

In order to ensure that all of our suppliers apply human rights in their facilities with their employees, we have implemented a monitoring system that allows us to keep an overview at any time. Thus, we can easily detect crucial needs for action. The system mainly consists of three pillars, that are applied with every supplier within our supply chain:

- **Supplier agreement**

The supplier agreement regulates the cooperation between Boxon and the supplier. By signing the agreement, the supplier acknowledges that they are applying and guaranteeing universal human rights as well as principles of working conditions and business ethics in their facilities. The supplier also confirms to respect and follow the Code of Conduct, which regulates the areas of:

- | | |
|--|----------------------------|
| ▪ Antitrust and competition law requirements | ▪ Health and employment |
| ▪ Bribery and corruption | ▪ Environmental protection |
| ▪ Child labor | ▪ Environmental protection |
| ▪ Forced labor | ▪ Non-discrimination |
| ▪ Wages | ▪ Molestation |
| ▪ Working hours | ▪ Freedom of opinion |
| | ▪ Privacy |

- **Supplier profiles & questionnaire**

In addition to the supplier agreement, Boxon maintains a database of its suppliers, which is constantly updated for relevant key performance indicators. These include the measures taken to respect human rights, labor standards and business ethics, as well as the level of energy consumption and measures taken to improve the energy balance. The data is renewed at least annually.

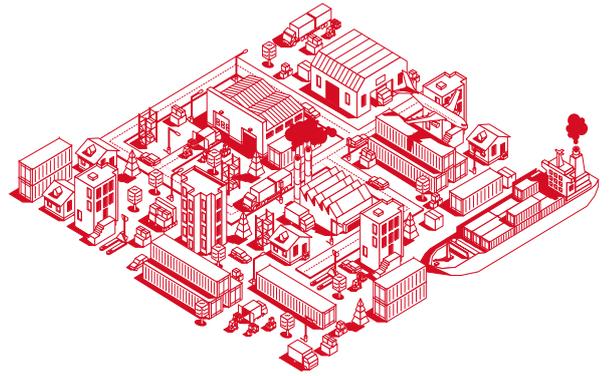
- **Supplier Audits**

Throughout the year, the purchasing manager conducts several visits to the suppliers facilities to check compliance with the agreed obligations. In addition, external audits are carried out with the help of certified third party auditors (e.g. Together for Sustainability).

Our goal is to have 100 % of our suppliers signed the suppliers agreement and to conduct TFS-Audit with 25 % of all suppliers in 2019.



Labor & Social conditions



Principle 3: *Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;*

Principle 4: *the elimination of all forms of forced and compulsory labour;*

Principle 5: *the effective abolition of child labour; and*

Principle 6: *the elimination of discrimination in respect of employment and occupation.*

Boxon has always attached great importance to common values that determine the cooperation within the company and with business partners, regardless of national borders. The Swedish corporate culture with flat hierarchies is practiced at all locations and creates a climate of trust based on mutual respect. Any form of child labor and forced labor is not accepted by Boxon and not tolerated. We do not only apply a strict zero tolerance policy, but expect the same from our business partners and suppliers. For this reason, we conduct an annual audit as part of our quality management system. Our supply chain is continuously monitored for compliance with human rights and labor principles. Upon notification of violations, we take immediate action and strictly inspect the issue. Violations of the common agreements may result in the termination of the business relationship.

Employees

Without exception, the human rights apply at all our offices. In accordance with our internal CSR guidelines and the Code of Conduct, we always act in such a way that the interests of the company and the interests of the employee do not conflict. We respect and fulfill our obligations to our employees in accordance with national laws and social security agreements as well as the freedom of association and the right to collective bargaining. It goes without saying that we do not tolerate child labor or forced labor.

We regularly train our employees in relevant areas and offer further education opportunities. The appointment of first responders and the analysis of occupational safety as well as health related aspects are part of our quality management process.

Occupational Health & Safety

The well being of our employees is a basic principle for us and therefore directly integrated into our quality management processes, where we define strict conditions that must be fulfilled and that are assessed every year. The appointment of first responders and the analysis of occupational safety as well as health related aspects are part of our quality management process.

In this process, the management is responsible for ensuring that the applicable legal and official regulations are observed and complied with. They must not allow working conditions that conflict with legal and regulatory requirements and they monitor compliance with the protective measures and regulations. Further compliance with all relevant areas of occupational safety is ensured by an entitled safety officer. The safety officer is responsible for preventing and reducing the risk of accidents, improving occupational safety and health and training employees in the relevant areas. He also accompanies safety inspections carried out by an external safety expert and prepares the meetings of the working committee. He compiles accident statistics and takes care of the administrative processing of accidents at work.

The external safety expert also assists the management in the preparation of the risk assessment for the company. Together, they develop appropriate protective measures to prevent potential risks. The fact that we did not have any accident at work or work-related illnesses in 2018, to report to authority concerned, proves the good performance of our system in place.

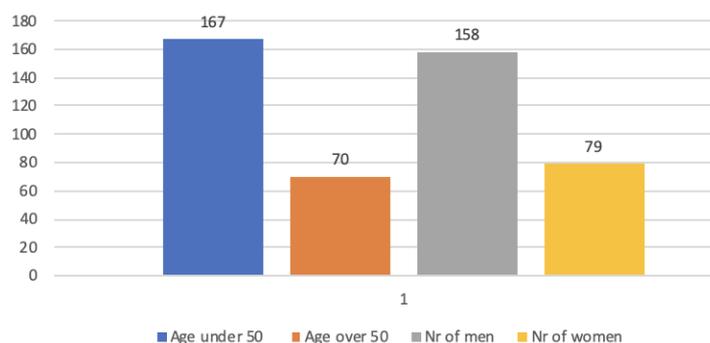
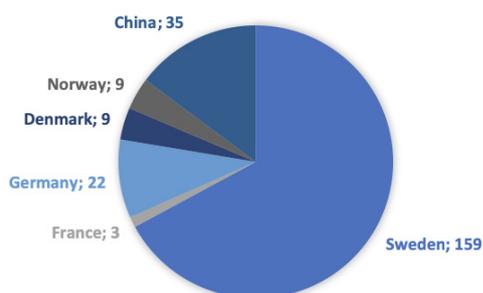
Employee survey

Once a year, all of our employees have the opportunity to express their thoughts and feedback in an employee survey conducted by Boxon. The answers are completely anonymous and cannot be related to a single person.

The participants in the survey, which is conducted simultaneously in all countries, answer questions on Boxon as an employer in general, working conditions, workload, requirements, communication with supervisors, the possibilities of professional development at Boxon and other topics related to working life at Boxon.

For Boxon; the annual survey represents an important feedback from its employees. In case a need for action is identified in specific areas, measures can immediately be taken to improve the situation. The positive feedback is reflected on web based platforms, where employees can openly and voluntarily evaluate their employer.

Number of employees



Equality and non-discrimination policy

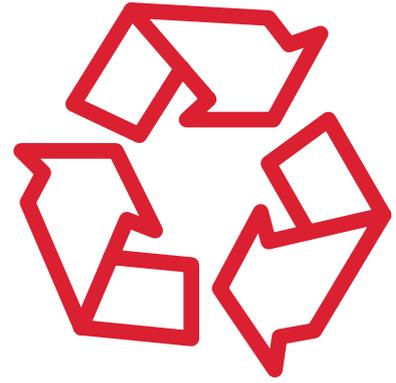
At Boxon, we rigorously apply the General Equal Treatment Act. This concerns our daily work, application processes and collegial cooperation. We therefore undertake to prevent or eliminate discrimination based on

- ethnic origin
- gender
- religion or belief
- a disability
- age
- sexual identity

Contrary behavior will not be tolerated under any circumstances. We have therefore incorporated compliance with the General Equal Treatment Act into our management manual as a strict work instruction and as an integral part of our quality management process.



Environment



Principle 7: *Businesses should support a precautionary approach to environmental challenges;*

Principle 8: *undertake initiatives to promote greater environmental responsibility; and*

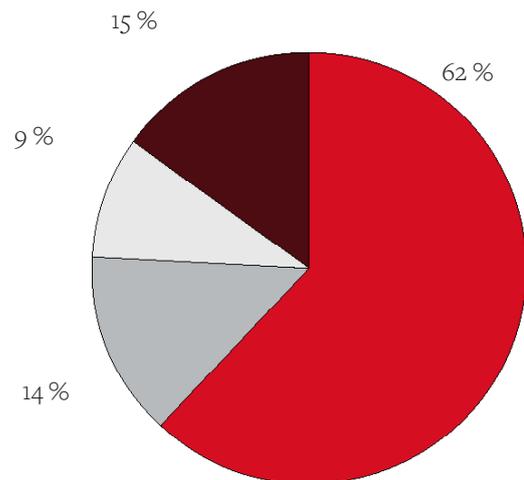
Principle 9: *encourage the development and diffusion of environmentally friendly technologies.*

The last years showed, that in our times, when climate change is no longer just a threat, but already has visible effects, the pressure to act is greater than ever. It is our obligation as a packaging company to react and to create solutions and ways of working that reflect the state our planet is facing. In this context, Boxon claims to be exemplary and proactive in promoting the sustainability dialogue and to drive it in the industrial sector in particular. We take our role very seriously and have implemented an approach in our way of working, that integrates sustainability as a leading factor in all areas of our activities. In 2018 we have launched the first climate neutral FIBC and a carbon offsetting program which allows us to actively contribute to climate protection together with our customers.

Greenhouse gas balance 2018

The table below shows the total greenhouse gas emissions for the two locations in Bremen and Krefeld. The calculation, conducted by MyClimate, is based on energy consumption, refrigerants, business travels, commuting, materials and waste. The methodology is based on the internationally recognized standard GHG Protocol Corporate Value Chain Accounting and Reporting. All relevant greenhouse gases (greenhouse gases carbon dioxide, methane, nitrogen dioxide, hydrofluorocarbonates, perfluorocarbons and sulfur hexafluoride) are taken into account according to IPCC 2007.

	[t CO ₂ e]
 Energy consumption	32
 Refrigerants	0
 Business travel	129
 Commuting	29
 Materials and waste	18
Total	207



Today, measurement of greenhouse gas is only conducted in Bremen and Krefeld, but Boxon's ambition is to evaluate the outcome and procedure, for extension to other premises.

Energy consumption

In 2018, we renewed most of our devices and replaced them with newer, more energy-efficient technologies. We aim to reduce energy consumption by 2020.

Business travels

We have begun to replace on site meetings by video conferences. Business travels are bundled to reduce the number of flights. Our goal is to reduce the impact of business travels by 2020.

CO₂ Compensation

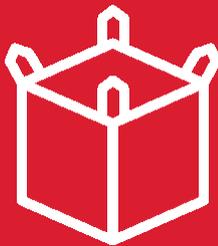
Based on this calculation, Boxon will set a system to compensate for the greenhouse gases caused by its business activities.

Carbon offsetting program

In order to reduce the carbon footprint caused by production processes, Boxon brought the specialists of the Swiss non-profit organization MyClimate on board in spring 2018. As part of the cooperation, a detailed carbon footprint was calculated for the Big Bag product group. A life cycle analysis (LCA) was used to evaluate all greenhouse gas emissions that occur during the different life stages of a big bag. The factors taken into account in the calculation include energy consumption, raw materials (incl. their delivery), operational waste, packaging (incl. delivery), transport, distribution, disposal and recycling.

Based on the weight, the Product Carbon Footprint can be recalculated for every individual product from the same product family. With this calculation as a basis, Boxon applies the principle of CO₂ compensation and calculates a contribution that is used to reduce CO₂-emissions by supporting a climate protection project in Tanzania.

The project allows customers to purchase climate neutral packaging for their products and thus reduce their own carbon footprint. The contributions from the participating customers are transferred directly to the climate protection project via MyClimate.



Product carbon footprint

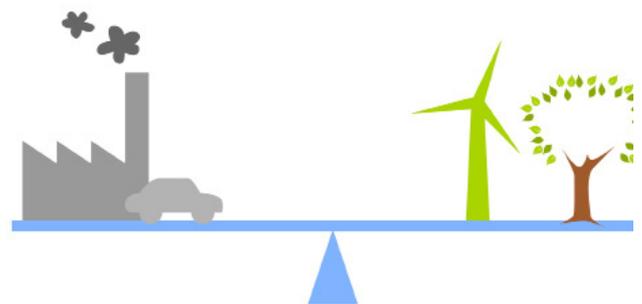
7,1 kg / 1,5 kg Big Bag

The carbon footprint of our products is calculated based on the lifecycle of each big bag. For this reason, all stages of the value chain had to be considered:

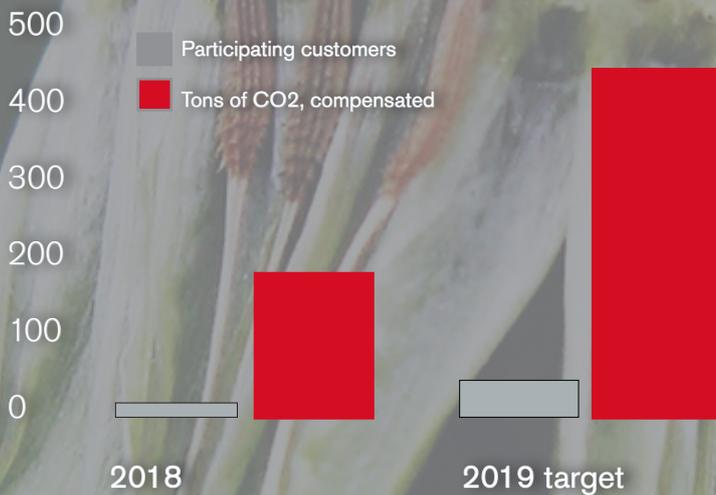
- Energy consumption
- Raw materials incl. delivery
 - Operational waste
- Packaging incl. delivery
 - Distribution
- Disposal and recycling



The concept of CO₂ compensation is based on the principle that CO₂ emitted in one place is reduced elsewhere. The aim is that emissions and savings balance each other and result in climate neutrality.



Achievements and targets



In 2018, Boxon with 26 customers compensated for more than 189 t of CO₂.

In 2019, customers from larger segments will increasingly be sensitized to the program, so that our target for the coming year is 450 t of compensated CO₂.

Solar energy for education and jobs

With the contributions from the CO₂ program, Boxon supports the climate protection program „Solar Energy for education and jobs” in Tanzania. We chose the project because, in addition to CO₂ savings, it has a diverse socio-economic impact that directly benefits to the local population.

The projects goal is to reduce CO₂ emissions through the use of modern solar energy. For that purpose, high-tech solar systems are installed in low income households and small companies in rural areas of Tanzania. The solar systems are equipped with a GSM modem and can be purchased through a microfinance program. In this way, affordable clean solar energy replaces harmful fuels, kerosene in particular, which have not only led to increased CO₂ emissions but also to serious health issues among the local population. Thanks to the innovative solar panels from the company Mobisol, health problems such as respiratory diseases and eye irritation are considerably reduced. The technology allows small companies to continue their business activities in the evening hours, thanks to better lighting and continuous energy supply. The smallest unit can light two rooms and charge four mobile phones per day. The largest system powers multiple lights, consumer appliances such as laptops, televisions or solar powered refrigerators and charges up to ten mobile phones simultaneously. This results in increasing economic efficiency and better opportunities for economic development in the market. More than 350 new jobs have been created thanks to the project and young people are trained to install the solar systems.

Since May 2018, Boxon customers can actively contribute to the project by purchasing climate-neutral big bags.





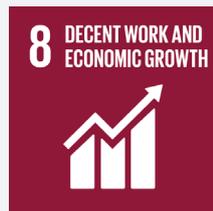
Good health and well-being

Through the project, more than 400 000 people live with better air. Risks for infections resulting from the use of harmful fuel is reduced.



Affordable and clean energy

Mobisol company has distributed more than 42 600 solar panels



Decent work and economic growth

With more than 700 people trained in solar panel installation, more than 350 jobs created and the access to affordable electricity throughout the day, the project allows development and economic growth of local businesses in rural areas.



Responsible consumption and production

Close to 10000 tons of CO₂ can be reduced per year. Through the programm, climate neutral products can be purchased and support sustainable procurement within the industry.



Climate action

With the compensation of 189 tons of CO₂ in 2018, Boxon contributes directly to climate protection and the reduction of climate damaging emissions.



Partnership for the goals

The partnership with MyClimate allows a new way of sensibilization for sustainable procurement within the packaging sector.

Recycling centers

Boxon Tech, which is part of the Boxon Group, is primarily aimed at the automotive industry. By utilizing the injection molded plastic technology combined with a well-developed logistical flow, we offer an environmentally friendly packaging solution.

The solution consists mainly of two parts: effective product-adapted packaging and a total responsibility towards the customers through a built-up recycling system.

In cooperation with our customers, we produce product-adapted trays that are used as one-off or as return packaging. By adapting the trays specifically for the various vehicle details, we can increase the degree of filling on each packed pallet and thereby reduce the handling, storage and transport costs.

The trays are produced in a clean production environment and can be reused through a built-up recycling system.

Environmentally friendly return system

Boxon Tech's return system is based on a closed material loop. From manufacturer, via subcontractor who packs components to the OEM factory and then to be transported to nearby recycling center which paints down used packaging material and which is returned to the producer.

1. Producer

The production of Frame trays is adapted to the customer's needs and the subcontractors' ongoing demand.

2. Subcontractor

The subcontractor packs the trays with components and is sent to the OEM factory.

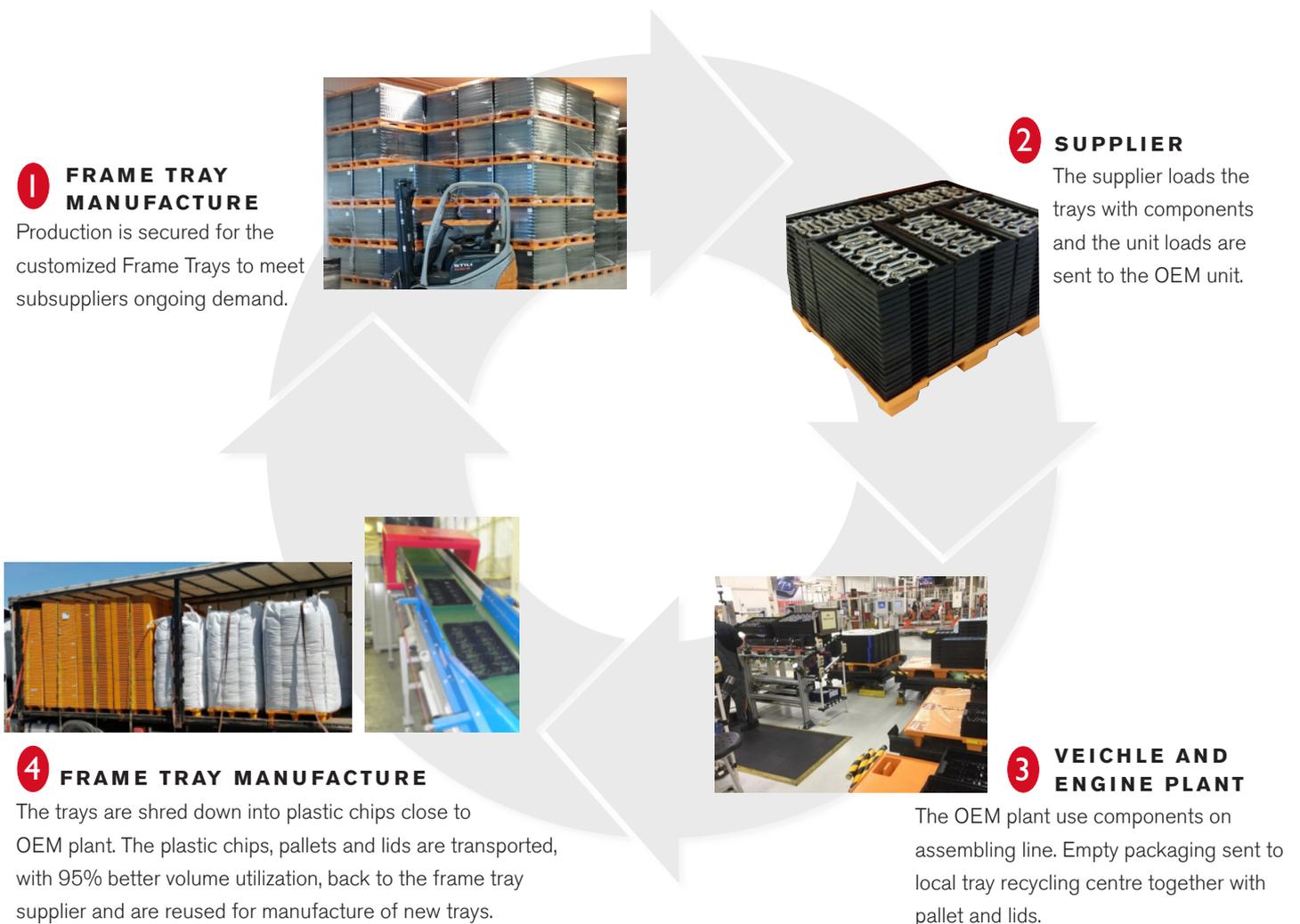
3. OEM factories

The trays are placed at the line and the used trays are sent along with pallets and covers to the nearby recycling center.

4. Recycling center

Trays, pallets and covers are grounded into granules that are transported back to the producer.

Frame trays closed material loop



Efficiency effects

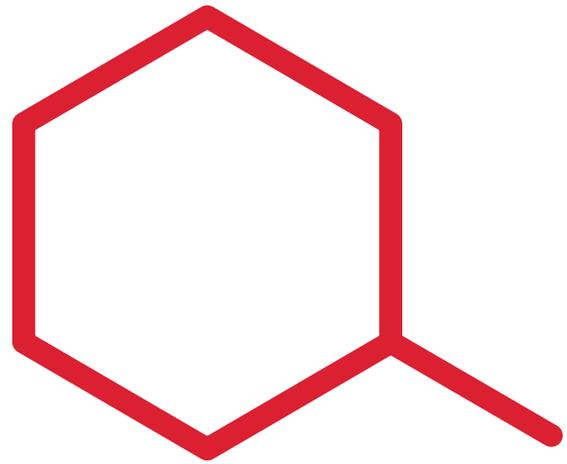
When comparing the traditional standard solution and Boxon Techs Frame trays in different handling areas, we have measured up to 50% higher packing capacity.

- Dramatically improved storage utilization
- Significant improvements on the line's side space
- Reduced forklift movements
- Reduced transportation
- Recycling of raw material for production.
- No repackaging = reduced quality problems.
- Reduced risk of contamination with brand new trays
- Improved part security due to injection molded techniques





Anti- Corruption



Principle 10: *Businesses should work against corruption in all its forms, including extortion and bribery.*

Boxon applies a strict anti-corruption policy in its business activities. It goes without saying that contracts can only be concluded if all relevant laws are respected and every possible form of corruption can be excluded to hundred percent. In line with our principles, the prevention and zero tolerance of corruption, bribery as well as the respect of anti-trust laws is a basis of all our activities.

The company is committed to fair competition. Competition-protecting laws, in particular antitrust law and other competition-regulating laws are observed. Collusion on prices or other conditions, sales areas or customers as well a misuse of market power contradict the principles of the company.

Principles

Within the company, no case of corruption or bribery has ever been recorded. We have integrated our zero-tolerance policy on corruption, bribery and antitrust rules into our business processes - both internally, as a strict guideline for all employees, and externally within the framework of agreements and contracts with business partners and suppliers.

Our policy is codified in various documents and declarations:

- **Supplier agreement**
- **Self assessment schedule - Boxon supplier**
- **Code of Conduct**
- **Boxon CSR**

Employees and suppliers undertake to comply with the principles by signature. Any suspicion of corrupt business practices by a business partner or in the immediate business environment must be reported immediately to the management. If the suspicion is confirmed or cannot be resolved, the business relationship will be terminated immediately and further consequences will be examined.

Prevention

Corruption and bribery can take many forms. To ensure that our employees are able to identify them immediately, we regularly organize training courses. The aim of these courses is to make all employees aware of the risks within business. In addition, we ensure in this way that violations and resulting damages are prevented.

In 2019 we aim to have a quote of 100 % of our employees trained in this area. Furthermore, every new employee will undergo a training as part of the integration to the company.



Risk assessment

An important part of creating a sustainable company for both employees and customers and other stakeholders, is to identify and manage the risks in the business.

The risk assessment is based on the sustainability aspects that Boxon has chosen to focus on. We will interact with the environments in which we operate, with our employees, our business partners and the community at large. Our business concept and strategies should support good environmental work and social responsibility.

Human Rights

Description	Risk	Measures to minimize risks	Likelihood of risk being realized	Impact of risk being realized
For Boxon, compliance with laws and frameworks for human rights is a matter of necessity. These principles also apply to those suppliers with whom Boxon collaborates with concerning production of Boxon's articles. Purchases from suppliers can entail an increased risk of non-compliance with labor law and human rights rules.	<ul style="list-style-type: none"> Purchases from suppliers can entail an increased risk of non-compliance with labor law and human rights rules. 	<ul style="list-style-type: none"> Suppliers profiles & questionnaire. <i>Read more: page 15</i> Supplier audits <i>Read more: page 15</i> 	1	3

Labor and social conditions

Description	Risk	Measures to minimize risks	Likelihood of risk being realized	Impact of risk being realized
To create a sustainable and attractive workplace, Boxon works to counteract all types of discrimination and to ensure that the rules on labor law are complied with.	<ul style="list-style-type: none"> There is a risk that individual employees will not comply with these regulations and the risks for work-related accidents will increase. Difficulties in recruiting new employees. 	<ul style="list-style-type: none"> Safety Officer is appointed, and safety inspections are carried out by external safety expert. Once a year all of our employees have the opportunity to express their thoughts and feedback in an employee survey. 	1	2

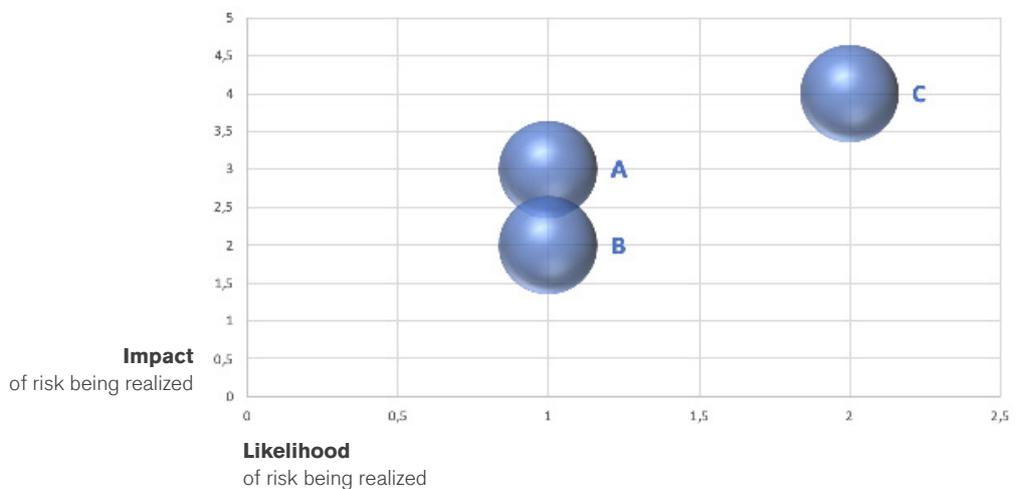
Environment

Description	Risk	Measures to minimize risks	Likelihood of risk being realized	Impact of risk being realized
The main business within Boxon is trade and distribution. Boxon's impact on the environment is mainly related to transport and produced products, business travel and waste management.	<ul style="list-style-type: none"> Boxon works continuously to reduce the impact on the environment. Risks that exist in this area are choice of wrong material and transports. 	<ul style="list-style-type: none"> Boxon works actively, with a focus on choice of materials and suppliers, in order to be able to offer customers environmentally friendly products. In the salesprocess we offer consulting in environmentally friendly solutions, both productwise and transport to our customers. Concerning transport we are focused on hiring carriers who can demonstrate environmental responsibility and improved transport efficiency. We work actively with waste managment in our warehouses and with continuous monitoring. Regarding business travel, our focus is on choosing vehicles with the high environmentally approach for company cars. 	2	4

Description

- A - Human rights
- B - Labor and social conditions
- C - Environment

0 = low risk
5 = high risk



Imprint

Sustainability Report 2018 published in May 2019.

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Auditor's report on the statutory sustainability report

**To the General Meeting of the shareholders of Boxon Group AB
Corporate identity number 556166-5000**

Engagement and responsibility

It is the Board of Directors who is responsible for the statutory sustainability report for the year 2018 and that it has been prepared in accordance with the Annual Accounts Act.

The scope of the audit

Our examination has been conducted in accordance with FAR's auditing standard RevR 12 *The auditor's opinion regarding the statutory sustainability report*. This means that our examination of the statutory sustainability report is different and substantially less than an audit conducted in accordance with International Standards on Auditing and generally accepted auditing standards in Sweden. We believe that examination has provided us with sufficient basis for our opinion.

Opinion

A statutory sustainability report has been prepared.

Helsingborg on May 22, 2019
Mazars SET Revisionsbyrå AB

Annika Larsson
Authorized Public Accountant